

FLORIDA HEALTH CHOICES, INC.

Eligibility Criteria

Quick Start Qualifying Life Events

Event	Example	Action	If Removed
Employee Events			
Employee gains dependent	Marriage	Add dependent	
	Birth		
	Adoption		
Employee loses dependent	Death	Remove dependent	
	Divorce		
	Placed for adoption		
Employee becomes eligible	New hire	Add employee/family	
	Job status change		
Employee loses eligibility	Employment ends		Add independent
	Job status change		
Employee loses eligibility in dependent plan	Dependent employment ends	Add employee/family	
	Divorce		
	Dependent job status change		
Employee moves out of service area	Relocation by employer	Remove employee/family	
	Residence address change		
Eligible employee moves to new service area	Relocation by employer	Add employee/family	
	Residence address change		
Employee enrolls in public coverage	Enrolls in Medicare	Remove employee/family	
	Enrolls in Medicaid/SCHIP		
Eligible employee loses public coverage	Public coverage canceled due to ineligibility.	Add employee/family	
Dependent Events			
Dependent enrolls in another plan	Enrolls in employer's plan	Remove dependent	
Dependent loses eligibility in another plan	Dependent employment ends	Add dependent	
	Job status change		
Dependent become ineligible	Overage dependent	Remove dependent	
Dependent moves out of service area	Out of service area college student	Remove dependent	
Dependent moves to service area	Returning college student	Add dependent	
Dependent enrolled in public coverage	Enrolls in Medicare	Remove dependent	
	Enrolls in Medicaid/SCHIP		

Eligible dependent loses public coverage	Public coverage canceled due to ineligibility.	Add dependent	
Judgment, decree or order to add	Court order requiring coverage for employee's dependent	Add dependent	
Judgment, decree or order to release	Court order releasing required coverage for employee's dependent	Remove dependent	